On March 17, 2014, new federal Medicaid rules for Home and Community Based Services (HCBS) went into effect. The rules impact many parts of HCBS. One of the most important topics is the places where HCBS can be provided.

Because HCBS programs are offered as alternatives to nursing and intermediate care facility services, the new rules make sure that HCBS are provided in settings that are not institutional in nature. To follow this rule, states must make sure that HCBS settings are part of a larger community, people are able to have choices about their service settings, and that people are assured their rights to privacy, dignity and respect.

States must evaluate their HCBS programs to determine the level of compliance with the new rules. The setting indicated on this form has been identified as requiring to go through the heightened scrutiny process as part of the compliance process.

Additional information on Heightened Scrutiny can be found here: HCBS Settings Rule: Heightened Scrutiny

# **Setting Information**

Site Name:	Truewood By Me	errill (Merrill Taylorsville	)	Site ID:	97
Cita Adduses			,		
Site Address:	2011 W 4700 S,	2011 W 4700 S, Taylorsvills, UT 84129			
Website:	https://www.merrillgardens.com/senior-living/ut/taylorsville/w-4700-s/				
# of Individuals Served at this 70		# of Medicaid Individ	duals	22	
location regard	lless of funding:	70	Served at this location	n:	22
Waiver(s) Served:		HCBS Provider Type:			
☐ Acquired Brain injury		☐ Day Support Services			
☐ Aging Waiver		☐ Adult Day Care			
☐ Community Supports		☑ Residential Facility			
☐ Community Transition		☐ Supported Living			
☑ New Choices		☐ Employment Preparation Services			
Description of Waivers can be found here:					
https://medicaid.utah.gov/ltc/					
Heightened Scrutiny Prong:					
☐ Prong 1: Setting is in a publicly or privately operated facility that provides inpatient institutional treatment					
$\square$ Prong 2: Setting is in a building on the grounds of, or immediately adjacent to, a public institution					
☑ Prong 3: From the initial assessment, the setting was found to have the effect of isolating individuals from the					
broader community. The following is the area that was identified:					
☑ A. Individuals have limited, if any, opportunities for interaction in and with the broader community					
and /or the setting is physically located separate and apart from the broader community and					
does not facilitate individual opportunity to access the broader community and participate in			nity and participate in		

community services consistent with their person centered service plan ☑ B. The setting restricts individuals choice to receive services or to engage in activities outside of the setting ☑ C. The setting has qualities that are institutional in nature. These can include: • The setting has policies and practices which control the behaviors of individuals; are rigid in their schedules; have multiple restrictive practices in place The setting does not ensure an individual's rights of privacy, dignity, and respect Onsite Visit(s) Conducted: 10/24/19 (in-person) **Description of Setting:** Truewood by Merrill, Taylorsville is a residential Assisted Living facility located in Taylorsville, UT, in a community with beautiful grounds just a short distance from Valley Fair Mall. It is surrounded by many restaurants and stores, located in an area that would have access to public transportation. **Current Standing of Setting:** ☑ Currently Compliant: the setting has overcome the qualities identified above  $\Box$  Approved Remediation Plan: the setting has an approved remediation plan demonstrating how it will come into compliance. The approved timeline for compliance is: Evidence the Setting is Fully Compliant or Will Be Fully Compliant Prong 1: The setting is in a publicly or privately operated facility that provides inpatient institutional treatment; the setting overcomes this presumption of an institutional setting. Compliance: ☐ Remediation Plan demonstrating will be compliant ☐ Not Applicable ☐ Met Prong 2: The setting is in a building on the grounds of, or immediately adjacent to, a public institution; the setting overcomes this presumption of an institutional setting. Compliance: ☐ Met ☐ Remediation Plan demonstrating will be compliant ☐ Not Applicable Prong 3 A: The setting is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS. Compliance: ☑ Met ☐ Remediation Plan demonstrating will be compliant **Onsite Visit Summary (10/24/2019):** The setting is located on a busy street with direct access to the community. It is one block away from a major shopping district and many residents enjoy walking there and visit locations of **Summary:** their choice. They have consistent community activities such as shopping or swimming at a local community center. Residents participate in employment and volunteer opportunities in the community. The setting uses a mix of paratransit, other UTA services, and a setting bus for

transportation. IT seems like most community activities are rides out into the community or pre-planned shopping days.

There is no reverse integration of any member in the setting or in the community. All setting

There is no reverse integration of any member in the setting or in the community. All setting residents including HCBS residents are encouraged to participate in events and activities outside the setting. The setting provides transportation to local stores, entertainment venues, scenic tours, and other local events. Resident signup sheets are available to attend all out of setting events and activities. There are no restrictions on who attends these functions. All residents and family members are instructed upon move in regards to activities and functions.

### **Remediation Plan:**

The State followed up with the provider and they had made drastic changes in the community activities that are available to individuals. They expanded on the routine shopping and scenic drives to include trips to Wendover and additional visits to the community for shopping and meals.

## **Policy/Document Review:**

The following were reviewed for compliance:

- Activities Calendar
- Resident Personal Interest Form
- Photos of nearby stores and activities
- Sign up sheet for a local parade (example)

Prong 3 B: The setting is selected by the individual from among setting options, including non-disability specific settings.		
Compliance:	☑ Met □ Remediation Plan demonstrating will be compliant	
Summary:	Onsite Visit Summary (10/2019):  The setting does not restrict access to non-disability settings. The setting has an admission process that assesses individuals' needs and preferences and regularly reassesses to ensure services are provided in a person-centered manner. The setting has a 30 day notice when there is a need for a higher level of care. They notify of freedom of choice when an individual enters the facility and they coordinate with an individual's case manager if there is a request to move.	

Prong 3 C: The setting optimizes, but does not regiment individual initiative, autonomy, and independence in making life choices. The setting ensures an individual's rights of privacy, dignity, respect, and freedom from coercion and restraint. The setting ensures the individual has the freedom and support to control his/her own schedule and activities.		
Compliance:	☑ Met ☐ Remediation Plan demonstrating will be compliant	
Summary:	Onsite Visit Summary (10/2019): Individuals are free to come and go as they please and have no required activities except for safety activities such as fire drills. There is an activity board published on a wall and individuals are all given access to a calendar. It doesn't seem that community activities are individualized. There are no roommates unless it is requested by the resident. Residents can have visitors at any time though they need to ring for entry after hours. Residents have no daily schedule for daily living activities such as eating, bathing, etc.	

The setting includes three meal sittings per day including breakfast, lunch and dinner hours. The setting also provides an anytime menu for residents who desire to choose alternate meals or eat at other times. There are also snacks provided throughout the evening hours. Individual resident meals can be scheduled and prepared as requested. Residents can also have food in their rooms and a kitchenette is available in each of their rooms where they can prepare their own meals. It was found that residents could not lock their bathroom doors to ensure privacy.

#### Remediation Plan:

The State followed up with the provider and all of the setting rooms are private with individual locking devices located on the main entrance doors. All resident bathroom doors close and shut for privacy in the setting and have passage latches.

The setting replaced bathroom passage latches with bathroom privacy latches with a locking device. All common and public area bathrooms in the setting have latches with locking devices. The State followed up with the provider on involving individuals in the planning process for community activities and individualizing these activities. They updated us on how they get individual feedback on the things they would like to do and make individual plans for those activities.

## **Policy/Document Review:**

The following were reviewed for compliance:

- Photo of bathroom door lock.
- Bill for the installation of bathroom door locks.
- Staff training for locks and privacy.
- Example of online training for staff on individual rights.
- Resident council meeting agenda document.

Overall, the setting enforces the Home and Community-Based Settings Regulation requirements.		
Compliance:	☑ Met ☐ Remediation Plan demonstrating will be compliant	
Summary:	Overall, all segregating and institutional concerns were addressed through the remediation process and the State was able to validate that the areas were remediated through the validation process. Staff are trained on HCBS requirements both upon hire and ongoing. As indicated below, this setting will be reviewed through ongoing monitoring activities.	

# Input from Individuals Served and Staff

	See attached questions asked of individuals served interviewed		
	Summary of interviews (2019):		
	Individuals interviewed indicated that:		
Individuals	They knew how to use public transit		
Served	Have someone who helps them budget money		
Summary:	Control their own finances		
	Has access to a microwave and fridge in their room		
	Received information about their services from the case manager		
	Uses activity posters to decide what they want to participate in		

	Has choice in meals and isn't required to sit in certain places		
	Can do their own laundry if they want		
	See attached questions asked of individuals served interviewed		
	Summary of interviews (2019):		
	Staff interviewed reported the following		
Staff	They work with the activities director to plan community activities		
Summary:	No one is required to participate		
	They go on drives or out to eat		
	Usually groups of 8-20 participate		
	They have a mandatory fire drill		

Ongoing Remediation Activities			
Current Standing: ☑ Currently Compliant ☐ Approved Remediation Plan			
Continued			
Remediation	☑ N/A for currently compliant		
Activities			
Ongoing	The State will use the following tools to ensure settings continue compliance with the Settings Rule criteria:  • Conducting individual served experience surveys  • Addressing settings compliance during the annual person centered service planning		
Monitoring Activities	<ul> <li>process</li> <li>Ongoing provider training and certification</li> <li>Monitoring through critical incident reporting</li> </ul>		
	<ul> <li>Case Management/Support Coordinator visit monitoring</li> <li>HCBS Waiver Reviews/Audits</li> </ul>		

# Summary of Stakeholder Workgroup Comments Received and State Response:

Stakeholder Workgroup Review: January 3, 2023 - January 18, 2023

#### **General Comments Received**

### Comment:

The materials provided by the State in the newly-released evidentiary packets ("batch 5") raise concerns about whether the identified settings currently demonstrate the qualities of HCBS. In most instances, the state has only completed a virtual review instead of an in-person visit. In our experience as the P&A, it is difficult to accurately assess characteristics of an institution as well as to communicate effectively with waiver participants without an in-person visit.

### Response:

The State has a comprehensive virtual validation visit process in place to determine HCBS Settings Rule compliance. If at any time the State determines that the virtual process is not sufficient for a specific setting, then the State will make the determination that an in-person visit is required at that time. Once a setting has completed its remediation and the State has validated its compliance with the HCBS settings rule, it moves to the ongoing monitoring process.

#### Comment:

In many instances, the packages state that the setting is compliant based on a remediation plan and indicate that a validation visit will be completed in the future. Many of the reviews state that individuals are not getting into the community to the degree they would wish and that there are still institution-like restrictions on individuals in the settings. It is difficult for stakeholders to provide feedback on whether a setting has the characteristics of an HCBS setting if it is still in the process of remediating. The remediation plans seem to lack the detail necessary to assist a setting with becoming compliant and the short time frame until the final compliance deadline leads us to believe that these sites will not remediate in time.

## Response:

Settings must demonstrate compliance or demonstrate a plan along with the State's oversight to ensure completion of actions to certify they will become compliant prior to March 17, 2023 before the State submits them through the heightened scrutiny process.

#### Comment:

The reviews in many instances lack the detail necessary to determine whether a setting is institutional/segregating. For example, there are reviews of 14c certificate holders that do not indicate whether the setting will pay subminimum wage moving forward. Reviews indicate that individuals access the community, but in many instances don't specify how large the groups are, what types of activities they engage in and the frequency with which activities occur. Some reviews mention work groups/work enclaves, but do not specify what type of work individuals engage in, where people work and how large the work groups are. The reviews frequently say that the setting does not restrict access to the community, that community amenities are within "miles" and that there is access to public transportation, but often do not specify how the facility supports individuals to access these amenities/public transportation.

#### Response:

While the State agrees that certain criteria can create concerns with compliance, several elements described do not determine on their own whether a setting meets or fails requirements. Individual settings are reviewed and assessed on their merit. For example, payment of sub-minimum wage work or group sizes in and of themselves are not including or excluding criteria. The state determines compliance based on factors such as person centered planning, individual choice and autonomy, individualized schedules, and individuals self-reporting they are accessing the community at the level that they desire.

#### Comment:

We are very concerned about how the state has handled non-residential settings, particularly large day programs and sheltered workshops. These reviews do not demonstrate that the state has ensured that these particularly problematic settings have remediated sufficient to comply with the settings rule as well as title II of the ADA and Olmstead. Again, many final reviews have not been completed in person, and most frequently the state is submitting sites that have submitted a remediation plan but have not been validated as remediated.

## Response:

Settings must demonstrate compliance or demonstrate a plan along with the State's oversight to ensure completion of actions to certify they will become compliant prior to March 17, 2023 before the State submits them through the heightened scrutiny process. The State has a comprehensive virtual validation visit process in place to determine HCBS Settings Rule compliance. If at any time the State determines that the virtual process is not sufficient for a specific setting, then the State will make the determination that an in-person visit is required

at that time. Once a setting has completed its remediation and the State has validated its compliance with the HCBS settings rule, it moves to the ongoing monitoring process. While the State does acknowledge that activities for remediation extended into March 2023, it does not believe strategies deviated from its Statewide Transition Plan, or that inappropriate methods were used in validating compliance. The State also acknowledges that Settings compliance is not a one time activity and the usage of ongoing monitoring will aid to reinforce core tenants of the Rule as well as the development and dissemination of best practices. The State encourages the submission of providers who are believed to be non-compliant with requirements of the Settings Rule, including the elements/criteria which are not sufficiently meeting expectations.

#### Comment:

Reviews indicate that individuals are still being segregated by "level of functioning" and even by whether an individual resides in an ICF or an HCBS setting.

### Response:

The State agrees that settings identified as having this concern are institution and segregating in nature. The purpose of the heightened scrutiny process was to identify settings that were institutional and segregating in nature and go through the process of showing how they overcame those qualities. Settings submitting for heightened scrutiny were required to remediate through training of staff, provide evidence of compliance, and demonstrate compliance through validation that they were compliant in these areas of concern.

#### Comment:

Reviews do not indicate that the EPR codes which contemplate meaningful, individualized, time-limited prevocational programs are being implemented in Workshops. Reviews do not indicate that individuals are spending at least 20% of their time in the community engaging in activities chosen by the individual. Reviews do not (for the most part) indicate whether or not the provider is continuing to pay subminimum wage. Reviews do not consider what type of work individuals engage in the setting and whether or not that work is chosen by the individual. Frequently, specificity as to how many individuals are working in a group is not given. Frequently, information about how settings are supporting individuals to gain competitive, integrated employment as guaranteed by the settings rule is not given.

### Response:

As with all settings, the State's review was for the purpose of determining whether the tenants of the Settings Rule had been met, regardless of which specific services were delivered at the location. The State has separate compliance monitoring for the appropriate authorization of Employment Preparation Services and the delivery of those services by providers.

#### Comment:

Frequently, reviews indicate that there are still restrictive practices in the settings indicating an institution-like environment.

## Response:

The State agrees that many reviews indicated settings still had restrictive practices in place indicating an institution-like environment as they had not yet gone through their final validation process at the time they went out for heightened scrutiny. The State has spent considerable time with settings and providers providing technical assistance beyond what was documented in their remediation plans to remediate their institutional and segregating characteristics to come into compliance with the rule.

## Summary of Public Comments Received and State Response:

Public Comment Period: January 2, 2023 to February 3, 2023

**Setting Specific Comments:** 

No comments received

#### **General Comments Received:**

#### Comment:

As the Protection and Advocacy agency for people with disabilities for the State of Utah, the Disability Law Center ("DLC") is uniquely suited to provide assistance and input during this process. Based on our own observations as the P&A as well as our evaluation of the state's assessments of settings, the state did not engage in a sufficient assessment process or provide adequate support to bring settings into compliance with the rule prior to the March 17, 2023 deadline. We are concerned that HCBS waiver dollars will continue to be spent on segregated, institutional settings despite the state's obligations under the HCBS settings rule, Title II of the ADA and Olmstead. This heightened scrutiny evidentiary package demonstrates these ongoing concerns as detailed below.

### Response:

While the State does acknowledge that activities for remediation extended into March 2023, it does not believe strategies deviated from its Statewide Transition Plan, or that inappropriate methods were used in validating compliance. The State also acknowledges that Settings compliance is not a one time activity and the usage of ongoing monitoring will aid to reinforce core tenants of the Rule as well as the development and dissemination of best practices. The State encourages the submission of providers who are believed to be non-compliant with requirements of the Settings Rule, including the elements/criteria which are not sufficiently meeting expectations.

# Summary of Stakeholder Workgroup Recommendation:

Stakeholder Workgroup Review: January 3, 2023 - January 18, 2023

We only got a response from one workgroup member. Their comments are noted above.

## Utah's Recommendation

**Recommendation: Compliant** 

The State has determined the setting has overcome the effect of isolating individuals from the broader community and is in compliance with the HCBS Settings Rule.